



## Extranet

## NAO awarded NCPE Certification

15-10-2020

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In a ceremony held at Auberge d'Aragon in Valletta, today the 15th of October 2020, the National Audit Office, represented by Mr Ian Rizzo (Manager, Finance and Administration) was awarded the Equality Mark Certification by the National Commission for the Promotion of Equality (NCPE).

This certification shows the Office's active commitment to implement relevant policies and practices that concern gender equality and family friendly measures at the place of work and in the access to and provision of services. Such evidence based certification, allows the Office to use the Equality Mark Logo in all communication for a period of two years.

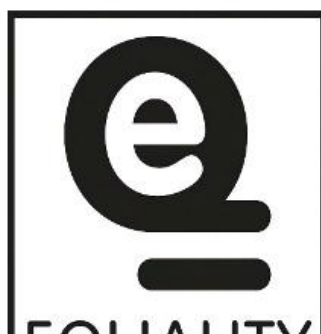
As part of the application process, the National Audit Office in consultation with the Union Haddiema Maghqudin – Voice of the Workers, which represents the majority of employees within this Office, has launched two policy directives – one on Equality and the other on Sexual Harassment.

Through the policy directive on Equality, the Office is providing its further commitment to Article 4 of the Equality for Men and Women Act (Chapter 456) and thereby ensure a non-discriminatory environment at the place of work. As regards the policy directive on sexual harassment, the Office adopts a zero tolerance for any unwelcome behavior of a sexual nature or other sex-based conduct.

Both policies provide for an independent set-up of an internal Equality Committee to deal with any alleged cases of discrimination and/or sexual harassment.

The Collective Agreement that is presently in force from 2017 to 2024 has been recognized as offering various family friendly measures and flexible work life balance initiatives to its present workforce of sixty four staff.

The management and staff acknowledge with satisfaction the official recognition of the National Audit Office as an equal rights opportunity employer and consider it of significant importance. This achievement will surely spur the National Audit Office to maintain an inclusive environment that fosters equality and value diversity while ensuring a working environment in which the rights and dignity of its entire staff are respected.



# EQUALITY CERTIFIED NCPE

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